



A family of four is walking through a forest. A man in a dark sweater and a woman in a plaid shirt are smiling and holding hands. A young boy in a red and blue vest and a young girl in a plaid jacket are also smiling and holding sticks. The forest is filled with sunlight filtering through the trees, creating a warm and inviting atmosphere.

2022 Annual Report

Turning  
Intent  
Into  
Impact

2022

# Our Vision

Realizing community dreams through philanthropy.

# Our Mission

The Niagara Community Foundation improves the quality of life in Niagara through philanthropy.

# Our Guiding Principles

## ENABLE, COLLABORATE AND TRANSFORM:

Enable community improvement by providing funding and community knowledge. Bring organizations together to form partnerships based on the respective strengths of each organization to focus on key community priorities.

## DEMONSTRATE PHILANTHROPIC LEADERSHIP:

Demonstrate expertise & best practice in philanthropic leadership.

## PUT NIAGARA FIRST:

Communicate and support the Niagara story. Build community leadership. Seek and develop individuals who will bring leadership to the community.

## BE TRUSTWORTHY AND TRANSPARENT:

Engage in practices that are open, accessible, fair, objective, flexible, timely and built on a foundation of respect, trust, integrity & honesty.

## ENSURE SOUND GOVERNANCE & MANAGEMENT:

Ensure that the Niagara Community Foundation governance and management is sound, relevant and realizes its full fiduciary responsibility.

# About This Report

Welcome to our 2022 NCF Annual Report, an engaging and informative resource from Niagara's philanthropic partner.

The goal of this report is to demonstrate how NCF turns intent into impact. We do this in three ways:

**Endowment:** Our report begins by highlighting our incredible donors, focusing on the intention behind their gifts.

**Empowerment:** Next, we highlight the charities we support through our grants; turning the intent of our donors into tangible impact here in Niagara.

**Excellence:** Lastly, we showcase our financial highlights and philanthropic leadership. We pride ourselves on our sound governance practices, fiduciary responsibilities and excellence in grantmaking.

NCF is connecting donors to causes, and communities to resources and this report helps to tell that story.



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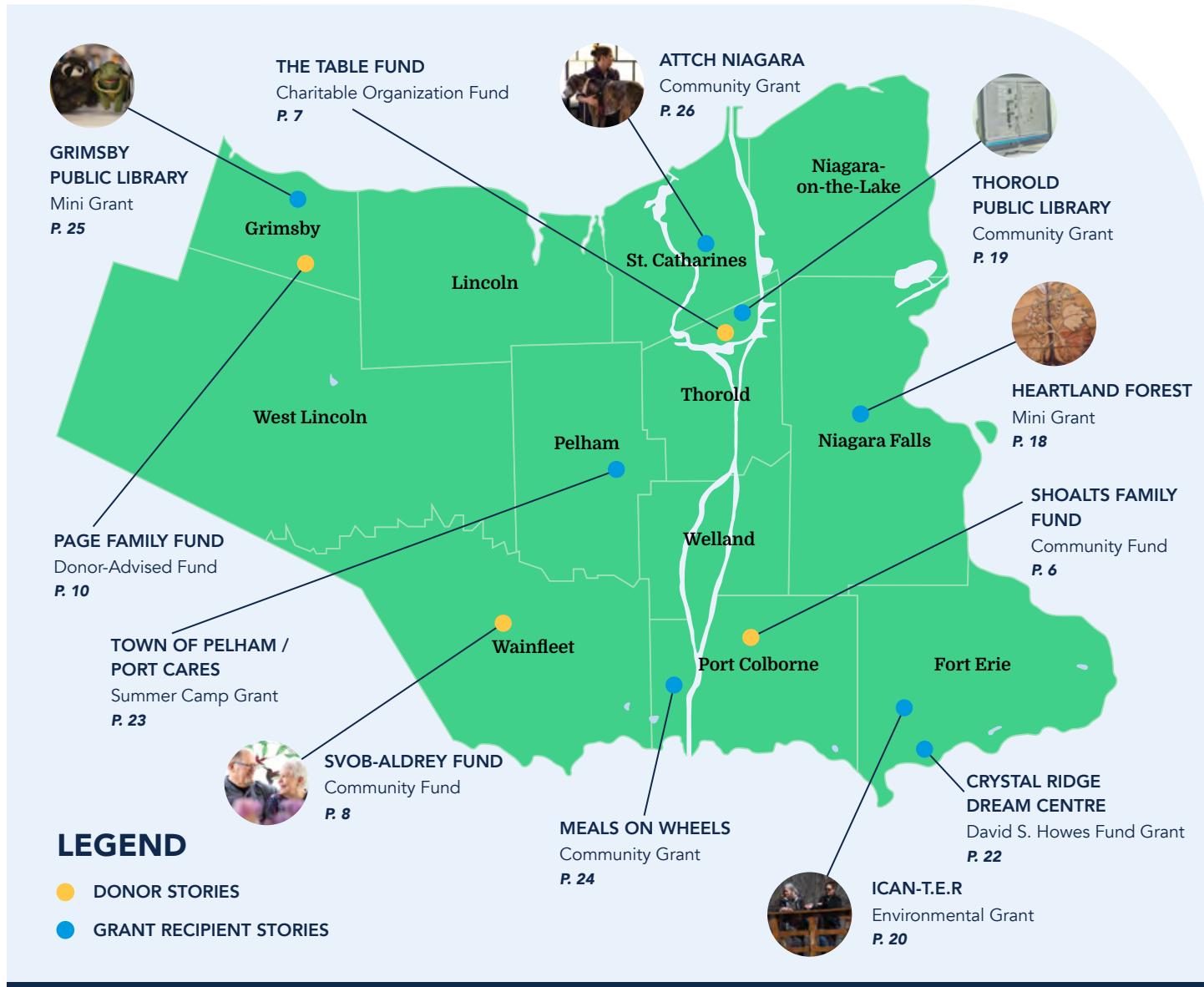
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## Intention Into Impact

# Impact Stories Map



## Introduction

# Executive Message

As COVID-19 restrictions eased throughout 2022, we all sought to find some sense of normalcy in our lives. But socially and economically, our region (and beyond!) continues to feel the effects of the pandemic.

Increases in the cost of living caused by inflation, interest rate hikes, downturn in the markets have been felt by everyone. As a result, demand for the services that our charity partners provide has multiplied; everything from food security, affordable housing to mental health supports for children, teens & adults to protecting our environment. As one of the largest funders in the region, NCF remains committed to responding to the increasing needs of our community... and 2022 was no different:

- Grants of over \$3.3 million dollars bringing our historical tally to over \$24 million dollars to Niagara's charitable since our inception in 2000;
- First year to deploy significant dollars through the new Dorothea Thomas Foundation. Grants to 11 projects totaling just under \$105,000 in support of environmental projects focusing on protection, preservation & rehabilitation of our environment and natural habitat;
- The fifth annual grant dispersal from the David S. Howes Fund with 39 requests totaling \$2.1 million dollars. After review & consultation, 16 projects representing \$600,000 were approved;
- In addition, the Foundation made our largest single Grant in our grant history of \$655,000 from the David S. Howes Fund in support of the 2022 Niagara Summer Games. Over \$3.5 million dollars has been deployed into the charitable sector since the creation of the Fund in 2017;

**As one of the largest funders in the region, NCF remains committed to responding to the increasing needs of our community...**

- With the extremely positive and successful re-launch of the NCF brand, we intentionally prioritized traditionally underserved communities here in Niagara, both in our branding and within our investments, supporting groups like TOES Niagara, Future Black Female and the Niagara regional Native Centre.

- The Governance Coaching Program (GCP) continues to provide consultant support to improve selected priorities areas including: board leadership, oversight, policies & processes, financial accountability & transparency, fundraising strategy & donor relationships, staff management and volunteer involvement. The charities selected in 2022 were: Hotel Die Shaver, Suitcase In Point, Royal Oak School, LIPA Park, Club Italia & Niagara Falls Community Outreach.

Our ability to support so many worthy and deserving local causes and charitable projects is due to the tremendous generosity of our Fund Holders and Donors. The depth and breadth of our donor directed grants may be found on page 32 and are highlighted through our named Funds starting on page 11.

When the Foundation's AGM is held in Spring 2023, Gary Evans (Grimsby) and Bev Hodgson (Niagara Falls) will complete their terms as Directors. We also pause to recognize the retirement from the NCF Board of former Board Chair Ruth Todd (West Lincoln) who expertly guided the Foundation during the early months of the pandemic, keeping the Board and Staff in lock-step. The Spring AGM will also usher in new leadership at the Board level as Chair Damian Goulbourne (Welland) will pass the torch to Michael Mann (Pelham). Damian's steadfast leadership during turbulent times not only kept our organization on course, but steered us to continued growth and success.

Our collective resilience was tested in 2022. As an organization that proudly serves the entire region, we will continue to respond to the needs of Niagara. We are extremely fortunate to have the support from our donors, volunteers, grant beneficiaries, charitable partners and community leaders. One not more important than the other but everyone doing their part for the betterment of our community!



**Damian Goulbourne**  
Board Chair



**Bryan J. Rose**  
Executive Director

## Intention Into Impact

# Endowment Funds

NCF is Niagara's philanthropic partner since 2000, connecting donors to causes, and communities to resources.

We do this by helping donors create permanent, yet flexible, income-earning endowment funds that benefit the people of Niagara and fulfill the philanthropic objectives of individual donors. We help donors give a charitable gift that will not only make an impact on the community today, but will leave a legacy in Niagara for generations to come.

## TYPES OF FUNDS & GRANT STREAM

NCF has a variety of funds available for our donors to consider, tailor made to meet their financial goals and philanthropic wishes. Many of them are open funds where gifts can be made by any interested contributor, at any time, allowing every gift to make a difference.

There are many triggers that prompt a donor to establish a fund – in memory of a loved one, leaving a gift in their Will, as an alternative to opening up a family foundation, and many more. No matter the scenario, we know that each and every donor comes to us with great intention, and it is our privilege to help turn that intent into impact.

**Below is a summary of the various types of funds available and how they contribute to NCF's grant making capacity.**

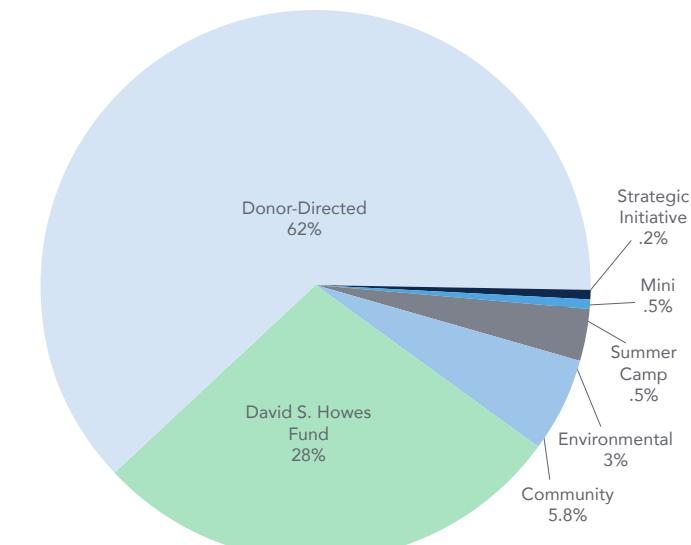
DISCRETIONARY GRANT STREAM	DONOR-DIRECTED GRANT STREAM
<p><b>NIAGARA FUND &amp; COMMUNITY FUNDS</b> Minimum of \$10,000 donation</p> <p>Provides NCF with the flexibility to decide where the earnings can be used to most effectively meet the needs of Niagara, as they change year by year.</p>	<p><b>DONOR-ADVISED FUNDS</b> Minimum of \$25,000 donation</p> <p>Donors who establish a donor advised fund can select a charity of their choice to benefit from their fund each year.</p>
<p><b>FIELD OF INTEREST (FOI) FUNDS</b> Minimum of \$25,000 donation</p> <p>Allows a donor to designate a preference for supporting a certain interest or cause in a general manner, without designating the actual recipient charity.</p>	<p><b>DONOR-DESIGNATED &amp; CHARITABLE ORGANIZATION FUNDS</b> Minimum of \$10,000 donation per beneficiary</p> <p>Donors can choose a specific charity to be perpetual beneficiaries of the annual grant from their fund.</p>

The earnings from these funds are re-invested into the community through grants. In 2022, NCF granted a total of \$3,344,438! Here are the types of grants that were dispersed into the community:

<b>Donor-Directed</b>	<b>62%</b>
<b>David S. Howes Fund</b>	<b>28%</b>
<b>Community</b>	<b>5.8%</b>
<b>Environmental</b>	<b>3%</b>
<b>Summer Camp</b>	<b>.5%</b>
<b>Mini</b>	<b>.5%</b>
<b>Strategic Initiative</b>	<b>.2%</b>
<b>Total</b>	<b>100%</b>

Please see page 28 for a list of all grants dispersed in 2022.

## 2022 GRANTS



## SHOALTS FAMILY FUND

# Philanthropy as a Way of Life

### Philanthropy has been a way of life for Todd and Kerry Shoalts.

From donating money, to establishing scholarship funds, to giving time coaching community sports, contributing to causes has been a significant part of the Port Colborne couple's *raison d'être*.

In 2019, when they decided to establish the **Shoalts Family Fund** with the Niagara Community Foundation, they increased the impact they could make and ensured charities would benefit from their good will for years to come.

"As we met with NCF Executive Director Bryan Rose and got to know him, we were impressed with the structure, set-up and history of the organization," Todd said. "It was very professional. We thought the structure of the fund was good, rather than starting something ourselves."

Todd and Kerry know that whenever they contribute to their donor-advised fund, NCF will manage their investment to have maximum impact. The depth and breadth of NCF's connections with agencies working to better Niagara was also a selling point for the couple.

"Everything is vetted already," Kerry said. "They know what the needs are, who the organizations are, which makes it easy to give back to our community."

Still, the Shoalts' can and do have a say in who benefits from their family fund. With Todd's lifelong connections to Port Colborne, the couple chose to direct their contributions to support their immediate community.

They've also made giving a family affair, asking their young adult children for input on causes to support with the hope of instilling in them that same sense of philanthropy, along with a desire to contribute to the Shoalts Family Fund when they are able.

The couple also hope their actions will inspire others beyond those closest to them.

"We encourage other families to join NCF," Kerry said. "It doesn't have to be a large amount of money. It can be any amount and can help any organization."



## THE TABLE FUND – DOWNTOWN THOROLD

# Providing Support Beyond Today

### Ask Terence Schilstra, and he'll tell you that downtown Thorold is an amazing place to live and work.

The pastor at The Table, a Christian missional community serving Thorold's core, will also tell you the city centre has some hard realities.

There are more than 1,000 people with core housing needs, for example. As many as one in four children also live in poverty and experience food, housing, and clothing insecurity.

To give children in the area a hand up, Schilstra and The Table started **The Table Fund Downtown Thorold**, a charitable organization fund under the umbrella of Niagara Community Foundation to provide scholarships to students attending Prince of Wales School in downtown Thorold.

The scholarships are awarded to students in grades 7 and 8 based on character, achievement, financial need, and expressed interest in participating in community sports and activities.

So far, The Table Fund Downtown Thorold has awarded three scholarships worth \$350 each since launching in 2022, after Schilstra learned from Executive Director Bryan Rose what NCF could do to turn the organization's intent into impact.

"It was great to deal with Bryan and the team there," Schilstra said. "It was very simple in terms of the process for setting up the fund and they were very efficient in bringing the fund to fruition and helping it function."

The Table Fund Downtown Thorold is sustained by donations from The Table and community members, businesses, and teachers and staff at Prince of Wales School. Rather than simply provide one-time support for a student in need, The Table Fund scholarship team will strive to maintain a relationship with recipients and assist with practical needs, such as rides to practice.

They'll also support students should they choose to continue their involvement in a sport or activity going forward.

"By the time the student is Grade 12, we hope to still have a connection with them and help further their involvement and success," Schilstra said.

**The scholarships are awarded to students in grades 7 and 8 based on character, achievement, financial need, and expressed interest in participating in community sports and activities.**





Community  
Fund

# Svob-Aldrey Family Fund

# A Vehicle to Support Organization in Niagara

2022 ANNUAL REPORT

Sharon and Don Svob would not consider themselves to be extraordinary people, yet, with the Niagara Community Foundation, they've been able to do an extraordinary thing.

Some people can leave something in their will, while others can make small annual gifts, or use their time to volunteer... If everyone did a little bit, that would be huge.

Sharon Svob

The Wainfleet couple established the **Svob-Aldrey Family Fund** – a gift to the community where generations of their family have thrived and where they will now be able to offer encouragement and support for generations to come.

Sharon Svob spent decades of her working life employed by various non-profit organizations in Niagara: The United Way, Big Brothers Big Sisters, Autism Ontario-Niagara and Port Cares. She had a front-row seat to the good things that caring people can accomplish when they have the resources they need. After retirement, she began volunteering with the Niagara Community Foundation's Wainfleet Fund Committee, where she was "able to stay connected to the organizations and what was happening in Niagara," she said. "That felt good." Then she served on the board of the NCF and chaired the foundation's grants committee.

As she and her husband took stock of their financial position and the legacy they wanted to leave "it became obvious that establishing a fund was a great vehicle to support organizations in Niagara," she said. "I had always looked forward to doing this at some point in time" and the sale of some family assets gave them the ability to do it. "We consider ourselves to be very blessed and we wanted to share that," she said. Half of their gift is invested in the Niagara Fund and half in the Wainfleet Fund – so they can support causes close to home and across the Region.

Other family members have the opportunity to contribute to the family fund too, and Svob hopes the fund inspires local groups to dream big about what can be accomplished and other donors to know that every contribution – no matter the size – makes a difference.

Some people can leave something in their will, while others can make small annual gifts, or use their time to volunteer, she said. "If everyone did a little bit, that would be huge."

Since it was established just over 20 years ago, the Niagara Community Foundation has grown into a tremendous force for good in Niagara, Svob said. "Millions of dollars are being distributed each year and how beneficial that is to our community, that those kinds of dollars are being put into organizations that support people, families, the environment, the arts. It's everything!"

Donor-Advised Fund

## PAGE FAMILY FUND

# A Privilege Not To Be Wasted

After decades of hard work building and growing a successful business, Grimsby residents Judy and Tony Page got a message from a friend: You should create a fund with the Niagara Community Foundation.

It was the tip they needed.

Coming from families with strong histories of volunteerism and support of community initiatives, the Pages knew that "donating is a privilege not to be wasted," Judy said. They are regular contributors to local causes, but they also had the ability and desire to do more. "We had thought about doing something," Judy said. "But we just didn't know how or what," Tony added.

Meeting Bryan Rose and learning how the Niagara Community Foundation operates – both in terms of stewarding donors' funds and in screening and working with the charities and non-profits who receive them – told the Pages exactly what they needed to know. "Working with Bryan was very comfortable. There was no pressure and he made the decision easier," said Judy. "He was outstanding," agreed Tony.

The **Page Family Fund** is a Donor Advised Endowment fund that donates earnings from the funds to charities chosen by Judy and Tony. They get input from their adult children, and, in the future, the decision-making responsibility will be handed over completely to them, something that also makes the couple happy: passing on their values of caring to the next generation.

The Pages are low-key people who don't seek attention, but they are sharing their story in the hope that others can learn from them, the way they learned from their friend. "If someone else did it because we did it, that would be wonderful," Tony said.



If someone else did it because we did it, that would be wonderful.

Tony Page

Find all our donor stories here.



## Intention Into Impact

# Endowment Fund List

## LOCAL COMMUNITY FUNDS

Local Community Funds provide an opportunity for donors to ensure their gift stays local. Gifts to these funds are endowed and the earnings on these funds enable NCF to respond to current needs at the local level through the provision of grants. Below is a list of funds established under one of the local community funds. Please note, this list does not include all fundholders who reside in the specific municipality. Donors can establish a named fund under a local community fund with a \$5,000 gift.

### NIAGARA COMMUNITY FUND

- Niagara Fund
- Alice Downie-Bacon Com. Fund
- Andrea Douglas Fund
- Branscombe Families Fund
- Canada GOATS Endowment Fund
- Charron Family Fund
- Crawford Smith & Swallow Fund
- D. and M. Slade Family Fund
- Dr. T. W. & Muriel O'Mulvenny Fund
- Elvi Vicary Fund
- Fallsview Casino Resort Fund
- George & Doris Shepherd Family Fund
- Jack and Nora Walker Fund
- Janet St. Amand and Doug Herod Fund
- Jo & Norm Opperman Fund
- John & Jan Potts Fund
- JP Fund
- Judith Barker Fund
- June Munro Fund
- Marchand Kruczynski Family Fund
- Marv Kriluck Fund
- Meridian Credit Union Fund
- Regional Chair's Smart and Caring Community Fund
- Rose Family Fund
- Waters & Meredith Fund
- Woodhead Family Fund

### GRIMSBY COMMUNITY FUNDS

- Grimsby Community Fund
- Grimsby Benevolent Fund
- Happening at the Forty Fund
- Howard & Alice Clausen Fund
- Jim Howden & Ruth Moffatt Fund
- Pettigrew Family Fund
- Todd Family Fund

### LINCOLN COMMUNITY FUNDS

- Lincoln Community Fund
- Holmes Barrett Family Fund
- Hopkins Hill Family Fund
- Lincoln Chamber of Commerce Fund
- Mark & Jean Brohman Family Fund
- Paul & Leslie MacPherson Family Fund
- Prudhomme-Beatty Family Fund

### NIAGARA FALLS COMMUNITY FUNDS

- Niagara Falls Community Fund
- Americana-DiBellonia Family Fund
- Courtyard Marriott Hotel Fund
- DiCienzo Family Fund
- Ed & Jessica Friesen Fund
- Embassy Suites Hotel Niagara Falls Fallsview Fund
- Hay Family Fund
- Hilton Niagara Falls Fallsview Fund
- Ripley's Great Wolf Lodge Fund

### NIAGARA-ON-THE-LAKE COMMUNITY FUNDS

- Fort Erie Fund
- Facca-Mindorff Family Fund
- Little-Green Family Fund

### THOROLD COMMUNITY FUNDS

## NIAGARA WEST COMMUNITY FUNDS

- Niagara West Community Fund
- Ericway Tire Community Fund
- Ken & Jennifer Southward Family Fund
- M. K. Rittenhouse Family Fund

## PELHAM COMMUNITY FUNDS

- Pelham Community Fund
- Adamson Family Fund
- Augustyn Berkhoult Family Fund

## PORT COLBORNE COMMUNITY FUNDS

- Port Colborne Community Fund
- Brend Butler Family Fund
- Dr. Jane Parr and Craig Spriegel Family Fund
- Dr. Scotty & Kay Wilson Legacy Fund
- Gary Talosi Thanks Port Colborne Fund
- Hartley & Florentine Wallace Fund
- James & Landy O'Donnell Fund
- John and Darlene Tuck Family Fund
- Kerry and Todd Shoalts Family Fund
- \*Mary and John Koval Fund
- Port Colborne Downtown Cruisers Association Fund
- Verna and Maurice Walker Fund

## ST. CATHARINES COMMUNITY FUNDS

- St. Catharines Community Fund
- Burgoyne Doolittle Fund
- Durward Jones Barkwell
- Investing in St. Catharines Youth Fund
- Jean Whitty Family Fund
- Nitsopolous Families' Fund
- Whyte Family Endowment Fund

## WAINFLEET COMMUNITY FUNDS

### •

- Wainfleet Community Fund
- Robson Family Fund
- \*Svob-Aldrey Family Fund

## WELLAND COMMUNITY FUNDS

- Welland Community Fund
- Angie & Gary Talosi Family Fund
- Groom Jensen Family Fund
- Neill Terry Family Fund
- Peter & Andrew Papp Family Fund
- Raymond & June Harper Fund
- Welland Mayor's Children & Youth Fund

\*Represents funds created in 2022

# Endowment Fund List Continued

## DONOR DESIGNATED FUNDS

Donors have the opportunity to specify, at the time the fund is established, which particular charities to support in perpetuity. If an organization ceases to exist unexpectedly, we can redirect the fund to support a similar cause. The minimum donation to open a designated fund is \$10,000 per beneficiary.

- Agape Fund for Big Brothers Big Sisters North & West Niagara
- Agape Fund for Red Roof Retreat
- \*Agape Fund Supporting McNally House Hospice, Grimsby
- \*Agape Fund Supporting Youth Unlimited St. Catharines
- Alice Crawley Endowment for Women Artists Fund
- Alice Helen Downie-Bacon Education Fund
- Ann Speedie Niagara Concerts Memorial Fund
- Anonymous Fund
- Art & Val Fleming Fund
- Aspiring Healthcare Leaders in Niagara Bursary Fund
- Audrey Shimizu Memorial Fund
- Bob Gale Recreation Fund
- Brend Butler Family Fund 2
- Brend Butler Family Fund 3
- Brend Butler Family Fund 4
- Caplan Family Anniversary Legacy Fund
- CARMi for Kids
- Carol Leppert Music Fund for Steele Street School
- Carol Leppert Music Fund for Winger Public School
- Caughill Family Fund
- CFUW St. Catharines 100th Anniversary Scholarship Fund
- CFUW Welland & District Charitable Trust Scholarship Fund
- Children of Niagara's Migrant Workers Award Endowment Fund
- Chris Lackenbauer Memorial Fund
- Chuck and Judy Smith Bursary Fund
- Church of the Transfiguration Education Fund
- Colleen Kiers Memorial Fund
- Collins-Dingman Fund
- Cornelius & Helen Vanden Top Charity Foundation
- Danna McDonough Fund
- Debi Pratt Fund
- Dr. Jaroslav and Mrs. Edith Czerevko Family Fund
- Dr. John Hunter Fund
- Ferrara Kennedy Student Award Fund
- Frederika & Benjamin Van Hoffen Charitable Foundation
- Groch Family Fund
- Headway Homes Fund
- Hildebrand Lehn Family Fund
- Howard V. Staff Memorial Fund
- Hummel Family Fund
- Joan E Marlow Salvation Army Endowment Fund
- Joan E. Marlow Memorial Fund
- Joan E. Marlow YWCA Endowment Fund
- John & Jan Potts Children at Risk Fund
- John and Lillian Clark Fund
- Jordan Engineering Jane Cunningham Fund
- Joseph Olascki Trust Fund
- \*Kate Ostryhon-Lumsden Fund
- Kately Marie Campbell Fund
- Kiers Family Fund
- Krista White Memorial Fund
- Lincoln County Fair Endowment Fund
- \*M&N Walker NSO Fund
- Marsh Family Fund
- Mary Urlocker Fund
- May Crane Fund
- McNally House Endowment Fund

\*Represents funds created in 2022

## FIELD OF INTEREST FUNDS

Donors are passionate about causes that matter most to them. A Field of Interest (FOI) Fund allows a donor to define their area of interest while empowering NCF's Grantmaking Committee to select worthwhile projects to support. FOI Funds can support causes such as Animal Welfare, Education, Health, Environment, and Children & Youth. The minimum donation to open a FOI fund is \$25,000.

- Ann Fast Fund
- Anna Angelone Endowment Fund
- Anonymous Fund
- Arthur Dalfen Fund
- Arts & Heritage Community Development Fund – Old Town NOTL
- Barbara Gale Seniors & Youth Fund
- \*Bowman Family Fund
- Bruce and Bonnie Wallace Family Trust
- Children & Youth Fund for Niagara
- Christopher John Slater Fund
- Cooper Family Fund
- Credit Counselling of Regional Niagara Fund
- Cultural Endowment Fund for Niagara
- David and Susanne DiLalla Howes Family Fund
- David S. Howes Fund
- Dorothea Thomas Foundation
- Dritsacos Family Fund
- Earl & Ida Clarke Animal Welfare Fund
- Ed and Rosalie Vasso Fund
- Education & Leadership Fund for Niagara
- Enbridge Aware Fund
- Environment Legacy Fund
- Fallsview Casino Resort Fund
- Fengate Realty Group Env. Fund
- Gark Family Fund
- Gordon Hurst Fund
- Hammond Family Fund
- Harry Deline Fund
- Investing in St. Catharines Youth Fund
- Jessica Potts Fund
- Jessie and Oscar Thompson Memorial Fund
- Joan Tovenati Fund
- Kathleen Summers and John Picken Fund
- Lisa J. Badger-Gram Memorial Fund
- Luigi & Amelia Setacci Health Niagara Fund
- Lycett Family Fund
- Mayflowers Fund
- Michael & Paula Mann Family Fund

- Nelson Aggregate Environmental Fund
- Newman Rigby Family Fund
- Niagara CAER Group Fund
- Norman and Lisa Wills Fund
- NOTL Healthcare Foundation Community Fund
- Ontario Endowment for Children & Youth in Recreation
- Palmieri Family Fund
- Regional Chair's Environmental Legacy Fund for Niagara
- Roll Surface Technologies Inc Fund
- R.V. Anderson Associates Fund
- RWDI Air Inc. Fund
- Samuel L. Rudolph Memorial Fund
- Secord-Reid Family Fund
- Smylski-Attenborough Fund
- Stayzer Family Fund
- Summer Camp Fund
- Sunday in the Parks Fund
- Suzanne Curtin Fund
- Touch a Truck Niagara Early Childhood Literacy Fund
- Urban & Environmental Management Fund
- Verna and Maurice Walker Fund
- W. S. Tyler Canada Environmental Fund
- Walker Industries Earth 1st Fund
- Walter & Sons Excavating Environmental Fund
- Welland Mayor's Children & Youth Fund

\*Represents funds created in 2022

## DONOR ADVISED FUNDS

A donor advised fund appeals to donors interested in having ongoing participation in the selection of charities benefiting from their fund. The fund holder can also name successor advisors so that their legacy is continued by future generations. These funds can be established with a minimum donation of \$25,000.

- Agape Fund Series – J.L. Garrett & Family
- Andreana Family Trust
- Auzins Family Endowment Fund
- Barbara Harris Endowment Fund
- Beatties Basics Anniversary Fund
- Beth and Murton Seymour Family Fund
- Bluevalley Foundation
- Brian & Marilyn Power & Family Fund
- Brunatti-Dymet Fund
- Bush Family Fund
- Gene Luczkiw Spirit of Enterprise Endowment Fund
- \*Cohen Family Fund
- Cornelius & Helen Vanden Top Charity Fund
- Darte Family Youth Mental Health Fund
- Donald & Barbara Fraser Family Endowment Fund
- Gary & Mall Accursi Family Fund
- George Darte Funeral Chapel Fund
- Gerald Kowalchuk Family Fund
- Grocholsky Family Fund
- Ida & Bob Gale Sr. Community Fund
- John-Micheal Martin Memorial Fund
- Jordan Engineering Shared Blessings Fund
- Kerry and Barbara Cornelius & Family Fund
- Kerry and Todd Shoalts Family Fund
- Kuska Family Memorial Student Awards Fund
- Larry and Olga Andrusiw Paramedic Award Fund
- LetPets Live Fund
- Lise & Gerry Needs Based Scholarship Fund
- Lynn and Kevan's Niagara Charities Fund
- M&N Walker Foundation
- Martha Abra Fund

- Matthew Zimmerman Memorial Fund
- Morgan Funeral Home Community Fund
- Moses F. Rittenhouse Trusts Fund
- Murray-Surtees Fund
- Niagara Engineering Week Scholarship Fund
- Niagara Peninsula Energy Scholarship Fund
- Niagara Road Supervisors Association Fund
- \*Page Family Fund
- Peter Partridge & Poppy Gilliam Family Fund
- Philip & Karen Court Family Fund
- Pope Francis Scholarship Fund In Memory of Paul Colton
- \*Rachel & Brian Delaney Fund
- Salit Steel Charitable Fund
- Stack Family Fund
- Stewart Family Endowment Fund
- Sullivan Mahoney Endowment Fund
- Svatantara Foundation
- Vintage Hotels Niagara-on-the-Lake Community Fund
- Young Children Priority First – Kiwanis Fund

\*Represents funds created in 2022

# Endowment Fund List Continued

## CHARITABLE ORGANIZATION FUNDS

Charitable Organization funds are created and administered by NCF to benefit a registered charity. This allows the organization freedom from investment responsibility and gives donors the confidence of knowing that a permanent foundation is in place to professionally administer the charity's endowment. Once established, the charity can encourage their donors to contribute to their endowment fund. The minimum donation to open this type of fund is \$10,000.

- Adrie's House of Hope Fund
- Adult Literacy Council of Greater Fort Erie Fund
- Bert Miller Nature Club Endowment Fund
- Bethlehem Housing and Support Services Endowment Fund
- Big Brothers Big Sisters Endowment Fund
- Billes Family Future Housing Fund
- Brock Leaders Citizenship Society Fund
- CFUW St. Catharines Endowment Fund
- Community Care – St Catharines Thorold Fund
- Community Care of West Niagara Endowment Fund
- Community Living St. Catharines Endowment Fund
- Conservation Niagara Fund
- Education Foundation of Niagara Bursary Fund for DSBN Academy Students
- Education Foundation of Niagara Bursary Fund for DSBN Students
- Education Foundation of Niagara Fund
- Education Foundation of Niagara Medical Needs Fund in Honour of Cindy Paskey
- Education Foundation of Niagara Poverty & Emergency Relief Fund
- Fort Erie Conservation Club Fund
- Freda Mae LeGallais Music Niagara Fund
- Friends of Fort Erie's Creeks Fund
- Geoff Mayo Awards Fund
- George and Jackie Thomas Bursary
- Grimsby Museum Endowment Fund
- Grimsby Public Art Gallery Collection Endowment Fund
- Hospice Niagara Fund
- Kristen French Child Advocacy Centre of Niagara
- Land Care Niagara Fund
- Margaret Robinson Fund
- Mayholme Foundation Fund
- Momentum Choir Endowment Fund
- Monika and Darren Pries-Klassen Fund
- Music Niagara Endowment
- Niagara Falls Big Brothers Big Sisters Scholarship Fund
- Niagara Falls Humane Society Shelter Enhancement Fund
- Niagara Foundation for Family and Children's Services Endowment Fund
- Niagara Land Trust Endowment Fund
- Niagara on the Lake Public Library Endowment Fund
- Niagara Pumphouse Arts Scholarship
- Niagara Survivor Services Fund

- Niagara Symphony Association Endowment Fund
- Niagara-on-the-Lake Museum Fund
- Niagara-on-the-Lake Public Library – Michael Dietsch Family Fund
- NOTL Palliative Care Service Fund
- Pathstone Foundation Fund
- Pelham Public Library Endowment Fund
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- The RAFT Endowment Fund
- \*The Table Fund – Downtown Thorold
- Upper Canada Lodge Auxiliary – Constable Family Fund
- Welland Hospital Foundation Endowment Fund
- Women's Place of South Niagara Endowment Fund

\*Represents funds created in 2022

# Donor List

We extend our sincere gratitude to all our Donors- including those not listed and wish to remain anonymous. Every effort has been made to ensure the accuracy and completeness of these very import lists. If you discover an omission or error, please accept our apologies and notify the Foundation office. We will ensure that this is rectified for our next report.

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Supporters of NCF are thoughtful individuals, who share a concern and commitment to building a better future for Niagara.

Often people think about contributing to the causes they care about with monthly donations or volunteering time, but what if you could turn your intent into impact in a different way? When you look into it, you may be surprised to learn that a donation in your Will of as little as a 1% of your estate can result in a bigger contribution than

Learn how you can turn the intention of your Will into a powerful tool for impact.



you ever thought possible. That's why we continue to partner with Will Power. Will Power is a national movement encouraging Canadians to think differently about giving, and leave a gift to charity in their Wills.

## HERITAGE SOCIETY (PLANNED LEGACY GIFTS)

Members of the society have included the Foundation in their estate plan making a real difference in our community's future. We would like to thank the following people who have named the Niagara Community Foundation in their Will, donated a life insurance policy or will be donating the proceeds from their RRSPs:

- Debra Attenborough
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\*Represents funds created in 2022

## MEMORIAL & TRIBUTE GIFTS

During 2022, gifts were received by the Foundation in honour or in memory of the following individuals:

- Robert Dennis Bachuk
- Carrie Beatty
- Katey Marie Campbell
- Community Volunteers
- Di Lalla & Irish Families
- Peter Drake
- Dorothy Hay
- Michael Jeffries
- Maureen Karner
- Shirley Kembley
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- Rita Tribble
- Manny Valder
- Krista White
- Sally and Doug Whyte
- Elizabeth Wiley
- Bette Wiley
- Tim Woodhead

## HEARTLAND FOREST

# The Three Sisters: Promoting Indigenous Culture & Wisdom

Riders on the Tootsie Express Train at Heartland Forest will have some new scenery to enjoy when the nature experience opens this year.

An art installation paying tribute to the Three Sisters and their significance to Indigenous Peoples is one of the latest stops added to the train route, building upon the Indigenous and environmental education programs for which Heartland Forest is known.

The painting of the Three Sisters, done as a collaboration by Indigenous visual artist Leona Skye Grandmond and multi-disciplinary artist Torena Gardner-Durdle on a six-by-eight-foot fence section, was made possible by a \$750 mini grant from NCF.

The "Three Sisters Train Route Vignette" will serve as a gateway into the story of the Three Sisters — corn, beans and squash — who thrive when cultivated together and have sustained Indigenous Peoples from the traditional territory of the Haudenosaunee, Hatiwendaronk and Anishinaabek, including the Mississaugas of the Credit First Nation, where Heartland Forest in modern-day Niagara Falls exists.

"It was something important to us, but we needed a funder," said Elisabeth Graham, Heartland Forest executive director. "We were very excited about working with NCF."

Indigenous staff member Louis Harris, who oversees Indigenous education at Heartland Forest, researched the Mohawk legend of the Three Sisters to share with Tootsie Express riders, who include school groups and tourists.

NCF grant money will also be used to produce children's colouring pages about the Three Sisters and to plant new greenery around the vignette.



The installation complements other Heartland Forest exhibits honouring Indigenous Peoples and their history. That includes a friendship garden featuring Three Sisters plantings and a turtle exhibit telling the Indigenous creation story of Turtle Island.

Promoting Indigenous culture stays true to the nature preserve's goal of inclusivity, Graham explained.

It also taps into the growing sector of Indigenous tourism among international visitors who are seeking authentic cultural and land-based Indigenous experiences.

"We've done many partnerships over the years with Indigenous organizations and individuals," Graham said. "This is a natural fit for Heartland Forest, being a nature experience, to incorporate and educate on Indigenous history."

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**It was something important to us, but we needed a funder... Promoting Indigenous culture is true to [our] goals.**

Elisabeth Graham

## THOROLD PUBLIC LIBRARY

# A Deep Dive Into the Past

To Preserve Thorold's Legacy for Tomorrow

History buffs & ancestry aficionados will have a new way of connecting with the past thanks to an ambitious project to begin digitizing the Thorold Public Library's newspaper & history archives.

A \$12,800 Community Grant from Niagara Community Foundation is allowing the library to scan and upload complete newspaper pages from Thorold's various community newspapers, starting in the 1800s.

Volunteers are helping with the scanning, but the grant allowed the library to hire a university student who will organize, describe, and index the content and upload it to the searchable local history portal on the library's website. The original content is coming from micro-film copies of early newspapers, scrapbooks, and from former cemetery superintendent and local historian Fred Campbell, whose collection was donated to the library.

"Our goal is to make this accessible and not only to Thorold residents," said Joanne DeQuadros, Thorold's chief librarian, whose idea for the project started during the pandemic when in-person library visits were curtailed. But it's not just locals who will benefit. Many people with Thorold roots come back to the city to learn about their ancestors and do genealogical research, she said, so she expects the project will boost tourism. Local heritage groups, the city historian, and local businesses celebrating milestones reach out to the library to learn about their roots.

Thorold is a fast-growing community, & taking this deep dive into the past is meant to help the city grow better in the future, DeQuadros said. "This is what libraries do, they provide information. To know where you are going, you have to know where you came from."

---

**To know where you are going, you have to know where you came from.**

Joanne DeQuadros,  
Thorold's Chief Librarian





Environmental  
Grant

ICAN-T.E.R

# Rising Water Levels, Raising Red Flags

We're so grateful  
to NCF. We would  
never have been  
able to do anything  
like this financially  
without that  
partnership.

Karen van der Zalm

**Karen van der Zalm knew something  
was awry when a swath of her Fort Erie  
farm flooded two years in row.**

The stretch of Beaver Creek running through the property where van der Zalm has operated ICAN-T.E.R., I Can Therapeutic Equestrian Riding Association of Niagara, for 30 years could no longer manage the volume of water from winter thaws and spring rains. And it raised a red flag.

Beaver Creek, once navigable by canoe and a power source for a community mill, was struggling. The invasive emerald ash borer changed the structure of the surrounding woodlot, affecting the health of the protected waterway as the insects felled tree after tree in a once verdant canopy.

"It was an absolute mess. The trees were falling and blocking flow. It was damaging the creek," van der Zalm said. "If we don't take action to help the creek, it's not going to be good."

van der Zalm hopes to never see flooding and damage like that again thanks to a \$15,000 Environmental Grant from Niagara Community Foundation to initiate the Beaver Creek Restoration and Enhancement Project, a three-phase environmental protection endeavour done in partnership with Sustainable Fort Erie.

In Phase One, completed last year, ICAN-T.E.R., Sustainable Fort Erie, and community volunteers tackled the area from House Road to Ott Road. They completed

a thorough ecological survey, created a management plan, hired an arborist to remove diseased trees and leave others to create animal habitat, and purchased new trees and vegetation for planting.

The money also contributed to new habitat for the grass pickerel, a species at risk that spawns in tributaries surrounding the Great Lakes, doing fish counts, creating turtle basking sites, erecting signs, printing brochures, and facilitating educational programming to teach others about this critical waterway.

Now sights are set on Phase Two and continuing the work further along the creek.

"We're so grateful to NCF," van der Zalm said. "We would never have been able to do anything like this financially without that partnership. It put it all into action."

Read this story online  
and share!



## CRYSTAL RIDGE DREAM CENTRE

# Feeding More Than Hungry Bellies

Homelessness, poverty, and food insecurity are not just big city problems.

That's why Kathy Sloggett of the Crystal Ridge Dream Centre in the heart of historic Crystal Beach is grateful for a cash infusion from the Niagara Community Foundation's David S. Howes Fund. Sloggett and her team of staff and volunteers used the \$25,000 grant to prepare and serve between 300 and 400 meals a week. The twice-a-week grab-and-go meals are just one of the many community building programs offered by the centre, but they are helping a vulnerable group of neighbours, Sloggett said.

The meal program started in September 2020, when the pandemic had shut down a local church's sit-down meal service, which prompted Sloggett and her staff to step up with a drive-thru option.

"Just because there's a virus, people are still hungry, they still need to eat, and they didn't have access to food because everything was closed," Sloggett said. Her guests come from Crystal Beach, Ridgeway, and the greater Fort Erie area.

The nutritious and varied menu options are feeding more than peoples' bellies. Sloggett and her staff and volunteers chat with the meal recipients and learn some details of their stories – developing relationships that demonstrate they care, and referring their guests to other community supports when needed.

Crystal Beach may be a small town, but the needs of its neighbours are big.



Meet Kathy and learn more about the Dream Centre on our website.



## TOWN OF PELHAM / PELHAM CARES

# The Quintessential Childhood Experience

Summer camp is where memories are made for so many children.

Thanks to a Summer Camp grant for \$1,480 from the Niagara Community Foundation, the Town of Pelham was able to create unforgettable moments for even more children.

The grant, applied for in partnership with Pelham Cares, a local food bank and social service organization, meant nine children between the ages of four and 12 from five families could partake in weeklong day camp programming that included trips to local parks and splash pads, and field trips to Safari Niagara, African Lion Safari, and Wild Water Works.

Those are nine children who otherwise would have had to miss out on a quintessential childhood experience and the many happy memories that come with it.

"My kids loved it and loved being able to go on the trips to Wild Water Works and Safari Niagara," wrote one mom whose children participated in the Town of Pelham's summer camps. "These are trips that we normally wouldn't be able to go on with my large family because of financial issues."

"It has been amazing for our kids as it gets them social and helps with issues they have had," wrote another parent. "My children love being able to participate in extracurricular activities."

Since the advent of the pandemic, the Town of Pelham through Pelham Cares has seen a significant uptick in local families needing help to provide their children with positive experiences during the summer break, said Brittany MacLeod, the town's active living programmer.

It's creating memories and experiences these children wouldn't get outside of camp.

Brittany MacLeod



**MEALS ON WHEELS – PORT COLBORNE**

# Delivering Care & Support, One Meal at a Time

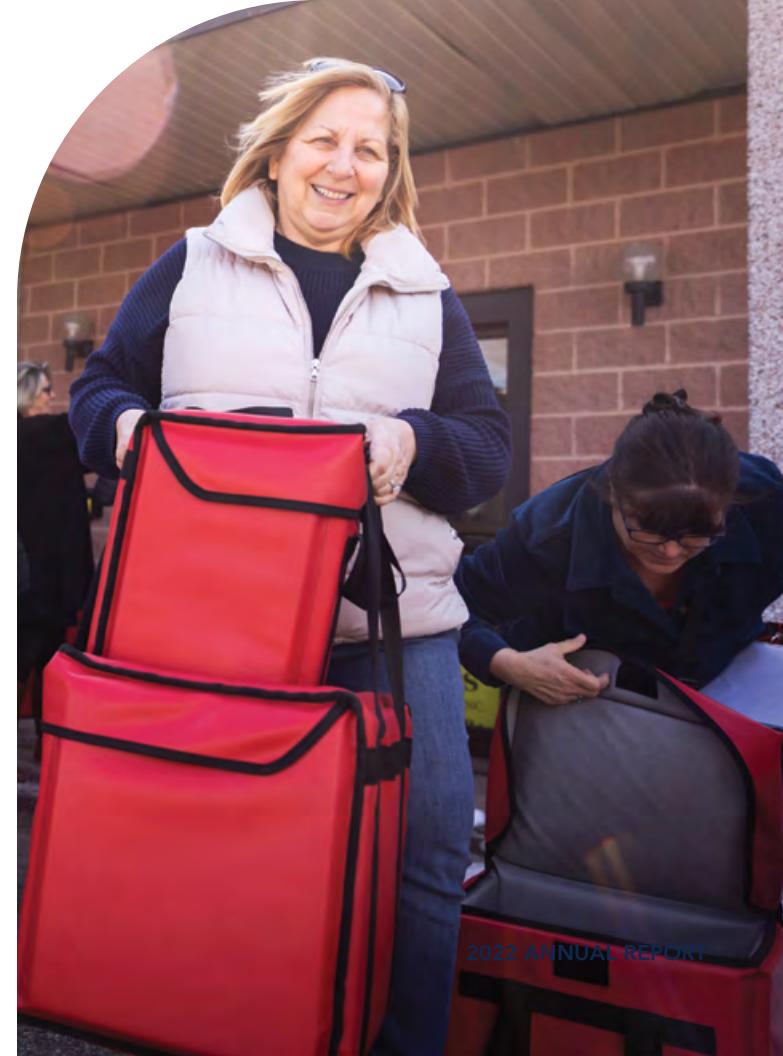
Getting discharged after a hospital stay is usually good news – you’re well enough to go home.

But it doesn’t mean everything is automatically back to normal, and, for many people, there’s a danger of ending up back in the hospital again because something went wrong.

A new program from Meals On Wheels Port Colborne is trying to reduce that risk. The Safe At Home program, which was launched in February 2022, delivers four weeks of nutritious and delicious gourmet meals to people in Port Colborne, Wainfleet, and Sherkston Shores, starting 24 hours after they’ve been discharged from hospital.

With the help of a \$8,625 grant from the Niagara Community Foundation and referrals from the hospital discharge planners, “we are trying to break that cycle of going back to the hospital,” said Katrina Postma, Meals On Wheels Port Colborne’s executive director. Similar programs elsewhere in Ontario have demonstrated “substantial health care savings with a decrease in repeat hospital visits and people being able to stay at home instead of moving to a care facility,” Postma said. She hopes that by tracking results here in Niagara, more health care funding will eventually be made available to help even more people stay safe and healthy at home.

Fresh, nutritious food helps with healing, and it can also give caregivers a break, Postma said. The Meals On Wheels volunteers who make the Safe At Home deliveries also pay extra attention to how the clients are doing, she said, asking if there are any concerns or if extra help is needed. If the answer is “yes,” she can make referrals for those services.



This program is giving them a safety net, to give them that extra support they need when they come out of the hospital.

Katrina Postma, Executive Director of Meals On Wheels Port Colborne

“This program is giving them a safety net, to give them that extra support they need when they come out of the hospital,” she said. “I am very grateful to the Niagara Community Foundation because they are supporting the people of this community when they need it the most.”

**GRIMSBY PUBLIC LIBRARY**

# Traveling Puppet Show Bringing West Niagara Together

**‘In it together’ was the buzzphrase of the pandemic’s early days. Three years on, they continue to be words that three libraries in west Niagara choose to operate by.**

A mini grant of \$750 from Niagara Community Foundation in 2022 enabled the Grimsby Public Library (GPL) to purchase 30 puppets for children’s and family programming. But rather than keep the cast of characters for itself, the library made the purchase with its counterparts in Lincoln and West Lincoln in mind.

“Instead of puppets at one location, we could share them amongst each other,” said Kathryn Drury, GPL CEO and chief librarian. “It makes it more affordable to have the resources to share.”

The acquisition of the puppets — a menagerie of animals, royalty, fairy tale characters, a girl pirate and one made in William Shakespeare’s likeness — builds upon a previous NCF grant awarded to the Lincoln Public Library to purchase a puppet stage.

Puppets hold huge appeal for audiences of all ages and can foster a love of reading, explained Drury and Peggy Cline, who oversees GPL’s children’s programming.

“There’s something about puppets,” Cline said. “You can really engage young children; it’s another way to engage families. It’s another way to tell the story.”

“When you have that puppet, it’s that visual representation of a different person or character that comes across more strongly,” Drury added. “It’s something different to do.”



Puppet shows also add a public health component to programming, allowing for natural physical distancing between audiences and library staff during performances.

The West Niagara Travelling Puppets, as the troupe are named, made their debut during March Break this year when they performed a show based on *When the Lights Go Out* in the Library by Megan McDonald.

The plot summary? Libraries are exciting places to explore, a reminder that wouldn’t have been possible without NCF.

“I really appreciate that NCF is there for these mini grants to allow you to explore different areas of programming that the library can provide,” Drury said. “It’s the perfect amount of money if you have a vision for a program and just need a little bit of help.”

**I really appreciate that NCF is there to allow you to explore different areas of programming... It’s the perfect amount of money if you have a vision for a program and just need a little bit of help.**

Kathryn Drury, GPL CEO & Chief Librarian

Community  
Grant

# ATTCH Niagara

## Healing From Trauma: A Proven Approach

2022 ANNUAL REPORT



Regardless of what age they are or what point in their life, we can treat that pain. They don't have to stay stuck in the pain, they don't have to stay stuck in the suffering – there can be relief.

Lori Gill, Founder  
of ATTCH Niagara

**Lori Gill knows her trauma-specific approach to counselling helps her clients make dramatic improvements in their mental health.**

The St. Catharines psychotherapist and founder of Attachment and Trauma Therapy Centre (ATTCH) Niagara also knows that many more people should benefit from the therapy that the non-profit agency can provide.

A \$15,000 Community Grant from the Niagara Community Foundation may help her bridge that gap. ATTCH Niagara is using the funding to develop a tool to track client outcomes, with a plan to provide clear evidence that their specialized approach to counselling reduces suicidal ideation, self-harm, depression, anxiety, and PTSD.

Gill and her board of directors have seen first-hand the healing that clients of their non-profit centre have experienced, and the stories, testimonies, and anecdotal evidence add up. Gill and her staff are convinced they have a model that works, and referrals from the local agencies that work with some of Niagara's most vulnerable citizens indicate the value of the care they can provide. But to access funding from the Ministry of Health, they need data. The Foundation's grant is allowing ATTCH Niagara to develop a streamlined assessment model that will collect and analyze that data, and along the way help therapists deliver better care.

ATTCH Niagara's model helps clients heal from intergenerational and childhood trauma, something the agency's board chair

and longtime community volunteer, Gail Richardson, says is key to helping them overcome the harm done to their brains, minds, and bodies – often in childhood – leaving them with lifelong obstacles to overcome.

"Many of the people we work with have experienced developmental or ongoing childhood trauma during their formative years and then it's just compounded from there," said Gill. Yet the treatment model works. "We have a lot of people coming in with high-risk behaviours and even in five or six sessions, they are starting to shift, and they can regulate in a better way, they are more stable."

Gill says the long-term goal is to make those improvements – which can lead to more healthy families, and more opportunities for education or employment – available at low cost or no cost to more Niagara residents.

"Regardless of what age they are or what point in their life, we can treat that pain. They don't have to stay stuck in the pain, they don't have to stay stuck in the suffering – there can be relief. One client in her 80s broke down and said, 'I had no idea I didn't have to live this way my whole life.'

"It's an honour, and I am so grateful for what we can do with the community's support."

Find this story and  
more on our website.



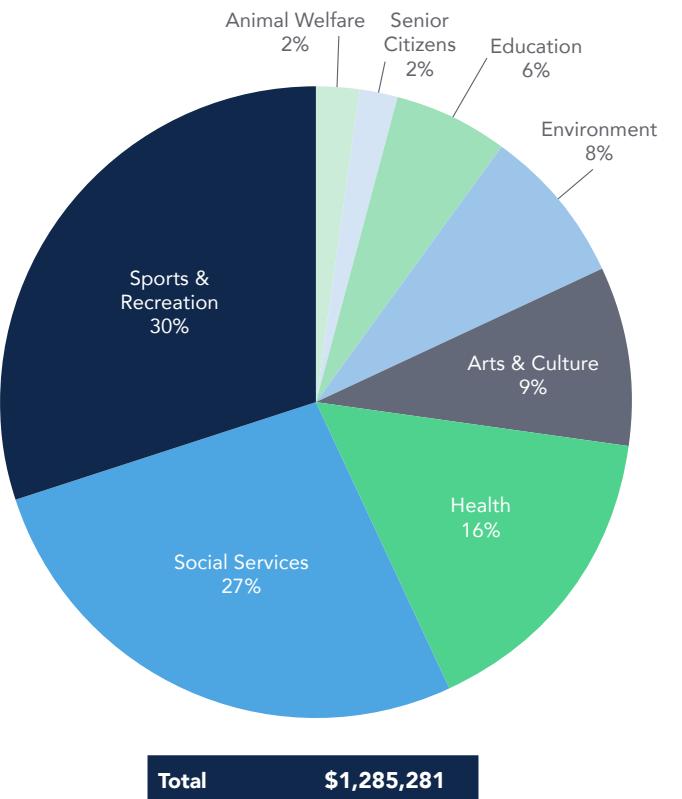
# Discretionary Grants

NCF's granting programs are the wheels that turn our intention into impact.

NCF has five Discretionary Grant Programs: **Community, David S. Howes, Mini, Environmental, Summer Camp and Strategic Initiatives.** Each application for our Discretionary Grant programs is evaluated by our volunteer Grant Review Committee, ensuring our grants are, a) meeting the greatest needs in Niagara, b) are making a visible and sustained impact and c) are being dispersed in an equitable way.

These Grants are funded by the earnings of our undesignated, discretionary endowment funds – **Niagara Fund/Community Funds** and **Field of Interest Funds.** Undesignated funds provide NCF with ultimate flexibility to meet the pressing needs of Niagara.

## DISCRETIONARY GRANT ALLOCATION 2022



## 2022 DISCRETIONARY GRANTS

<b>Attachment and Trauma Treatment Centre of Healing (ATTCH) Niagara</b>	\$15,000	Collect and process client standardized assessment data, client and community feedback to demonstrate the efficacy of trauma model and prepare presentation for agencies with mandate to fund mental health treatment.
<b>Attachment and Trauma Treatment Centre of Healing (ATTCH) Niagara</b>	\$27,500	Provide timely trauma therapy for marginalized individuals and families, offering weekly assistance to some in shelter situations and introducing specialized programming for newcomers to Canada.
<b>Avanti Chamber Singers</b>	\$5,500	Support the performance of choral work "Considering Matthew Shepard" in April 2023 for the general public focusing on themes of social justice and inclusion.
<b>Brock University</b>	\$32,500	Support Neurodiversity through Adaptive Programming (SNAP), a developmentally appropriate movement education-based, embedded curriculum offered to youth, teens and adults experiencing disability in the Niagara Region.
<b>Centre de santé communautaire Hamilton/Niagara</b>	\$750	Purchase BBQ and equipment to be used in activities outside physical address to help with accessibility, promotion of diversity + inclusiveness by allowing more people to attend events.
<b>City of Niagara Falls – The Park in the City Committee</b>	\$4,150	Support Niagara Falls Mother Earth Day that will highlight environmental demonstrations, vendors and activities that residents can participate in, including tree planting and a community clean up.
<b>City of Port Colborne</b>	\$1,100	Partner with the NPCA to identify and source native tree species, and plant trees along four sections of the friendship trail in Port Colborne.
<b>City of Port Colborne</b>	\$750	Market and promote the newly formed Winter Wonderland – Bring on the Magic, to attract more visitors to downtown Port Colborne and the Main Street district.

<b>Community Care of West Niagara</b>	\$750	Install outdoor message board to offer an alternate means of communication to clients and supporters.
<b>Community Living – Fort Erie</b>	\$750	Provide additional CPR training and resources to support staff and clients.
<b>Community Support Services of Niagara</b>	\$15,000	Support the Age-Friendly Niagara Council (AFNC) business plan which focuses on AFNC's priority of achieving sustainability.
<b>Crystal Ridge Dream Centre</b>	\$25,000	Support 48-week community outreach initiative providing fresh nutritional takeout meals twice a week to those in need within Crystal Beach, Ridgeway and the greater Fort Erie area.
<b>Design For A New Tomorrow</b>	\$10,365	Connecting with domestic violence offenders shortly after their referral in order to provide support and create engagement and once completed Partner Assault Response (PAR) Program, supporting offenders/participants in living violence free lives.
<b>Faith Tabernacle Pentecostal Assembly – Faith Welland Outreach</b>	\$20,000	In partnership with Niagara Regional Housing, support opening a new Community House in the City of Welland, to provide programs for low-income children and youth.
<b>Folk Arts Council of St. Catharines – Multicultural Centre</b>	\$1,000	Support Internationally Educated Health Professionals (IEHP) Healthcare Navigator Training Program.
<b>Gillian's Place</b>	\$6,000	Invest in front-line staff by providing them with the Applied Suicide Intervention Skills Training (ASIST).
<b>Grimsby Auxiliary Marine Rescue Unit (GAMRU) South Shore Search and Rescue</b>	\$750	Replace Search And Rescue Mannequin to be used in volunteer training.
<b>Grimsby Public Library Board</b>	\$750	Purchase of materials to plan, stage, and deliver puppet shows and workshops to children, teens, and families to promote literacy and library use which will be shared with Lincoln and West Lincoln libraries.
<b>Heartland Forest Nature Experience</b>	\$16,500	Support urgent need to study wetlands and seasonal vernal pools including salamander species and the presence and relative abundance of calling amphibians.
<b>Heartland Forest Nature Experience</b>	\$750	Design and create vignettes along Tootsie Express train route on property to showcase animal habitats and themed illustrations that reflect Indigenous culture and art crafted from natural materials.
<b>Holy Trinity Church</b>	\$7,500	Support monthly Food and Hygiene Program.
<b>Horse Cents for Kids</b>	\$15,000	Install new roof on the Horse Discovery Centre.
<b>Hospice Niagara</b>	\$100,000	Over two years, support expansion of hospice care, including adding 20 new private rooms in 2024.
<b>Hotel Dieu Shaver Health &amp; Rehabilitation Foundation</b>	\$43,500	Fund Sound Isolation Booth for the Audiology Department at Hotel Dieu Shaver to accommodate the large amount of hearing tests for special populations in Niagara.
<b>I CAN Therapeutic Equestrian Riding Association of Niagara Inc.</b>	\$15,000	Support Beaver Creek Restoration Project to focus on protection, enhancement and restoration by removing creek blockage and debris, restoring creek embankments, controlling invasive species, and regenerate wildlife habitats.
<b>I CAN Therapeutic Equestrian Riding Association of Niagara Inc.</b>	\$750	Revise and print marketing materials for program and services offered.
<b>Kristen French Child Advocacy Centre of Niagara</b>	\$24,000	Support renovation of 500 sq. ft. dedicated Play Therapy Program space for counselling children recovering from abuse and neglect.
<b>Lincoln Public Library</b>	\$5,215	Expand the Makerspace program by adding a new 3D printer and engage more youth in Lincoln and Pelham in STEM technology.
<b>Links for Greener Learning</b>	\$7,800	Support delivery of educational workshops at greenhouse to create awareness about food insecurity in the Niagara region and provide residents with knowledge and skills to grow food.
<b>Links for Greener Learning</b>	\$3,300	Develop and implement in-person and virtual environment focused program at Buchanan Teaching Garden.

Meals on Wheels Port Colbourne	\$8,625	Support Safe at Home services, specifically, to low-income seniors who would have chosen to opt out of receiving services due to financial hardships.
Niagara Catholic District School Board	\$15,000	Support Recess Project, reimagining and redesigning outdoor playspaces through schoolyard renovations with the goal to support student well-being by enhancing recess experiences.
Niagara College – School of Environmental and Horticultural Studies	\$17,000	Partner with Niagara Coastal to expand community-based water monitoring hub to the Lake Ontario shoreline in Niagara to increase positive environmental impact throughout community.
Niagara Falls Art Gallery	\$10,000	Increase accessibility to renown Kurelek archival materials by providing in-gallery ipad and website access to the archival materials for public and researchers.
Niagara Falls Art Gallery	\$750	Re-envision and re-develop children's hands-on exhibitions in a safe way for a post-covid environment that includes developing divisional shelving and padded floor space for a new tubular exhibition.
Niagara Falls Art Gallery	\$750	Develop a new Children's Museum hands-on exhibition including a Percussion music wall, with a variety of percussion instruments for children to experiment with.
Niagara Health Foundation	\$21,000	Purchase C-Arm System that provides live real-time images during surgical procedures resulting in faster and more successful procedures.
Niagara Peninsula Conservation Authority	\$20,000	Restore 4 acre wetland, including planting of native aquatic vegetation to improve habitat for wildlife, manage invasive species, protect water quality from runoff, prevent erosion and flooding.
Niagara Pumphouse Visual Arts Centre	\$15,000	Hire a Program Coordinator to rebuild live and virtual art programs and recruit experienced instructors to revitalize programming devastated by COVID.
Niagara Region Emergency Management	\$4,000	Expand the capacity of Community Emergency Response Team (CERT) by providing in-house first aid/CPR training and disaster preparedness materials for vulnerable populations.
Niagara SPCA & Humane Society – Welland Site	\$20,000	Support pet owners impacted during the Pandemic and beyond with pet food and temporary care of their pets when experiencing homelessness, domestic violence and other stressful situations.
Pathstone Foundation	\$50,000	Support capital campaign of the Welland site needing renovations to serve as mental health hub for South Niagara.
Pelham Cares Inc.	\$20,000	Fund replacement of lift (Dumbwaiter) used to transfer food from the main floor to the basement storage currently carried by volunteers up and down stairs.
Project S.H.A.R.E. of Niagara Falls Inc.	\$9,000	Increase capacity to meet the increasing need for our services with necessary IT equipment, and furniture for additional program and meeting space.
Project S.H.A.R.E. of Niagara Falls Inc.	\$35,000	Fund warehouse worker position to support emergency food program providing foods to an average of 100 families everyday to improve food security in Niagara Falls.
Project S.H.A.R.E. of Niagara Falls Inc.	\$750	Partner with Willow Arts Community to commission and install art mural in the waiting room to create welcoming and warm environment for clients.
Red Roof Retreat	\$750	Purchase iPad and protective case to be used by participants to enhance program offerings to participants that need quiet, independent activity.
Royal Canadian Legion Branch 230	\$750	Purchase technology and activity equipment to entice seniors to socialize and exercise in low-cost weekly activities.
St Catharines Public Library	\$9,920	Develop Gamerspace featuring computers and technologies that will foster social, recreational and educational collaboration within the community, while promoting digital literacy.
Start Me Up Niagara (SMUN)	\$750	Fund Uhaul rentals for 13 events in partnership with Niagara's Mobile Closet to mobilize 50 free shopping events across the Niagara serving low income and homeless residents.
Start2Finish	\$12,000	Support LIT Project that gives Indigenous children in Niagara access to books through "book vending machine" filled with Indigenous books, and relevant after-school programming.
Suitcase in Point Theatre Company	\$7,500	In partnership with Future Black Female, deliver a creative workshop series to young Black Women in Niagara, to provide arts-based learning and promote positive mental health.

Summer Camp Grants	\$19,796	Provide bursaries to 14 organizations to support more than 200 children in financial need attend summer camp programs.
The Welland Historical Museum	\$750	Replace and update materials of the First Nations, Métis, and Inuit kits that are available for schools to allow teachers to indigenize learning in all subjects for grades 3 and 5.
Thorold Public Library	\$12,800	Digitize Thorold's rich local history in order to make it accessible on one website for equal and easy community access.
Town of Lincoln	\$10,000	Supply and install Oil-Grit Separator System in Jordan Village specifically designed to protect waterways from hazardous material spills and stormwater pollution.
Town of Lincoln	\$750	Support Discover Your Park program providing opportunities for community to participate in activities that highlight amenities and showcase "all the ways they can play" in their local park.
Town of Lincoln – Museum & Cultural Centre	\$30,000	Develop an outdoor classroom to advance opportunities for learning and engagement for the community.
Town of Lincoln – Museum & Cultural Centre	\$750	Install wheelchair accessible ramp to schoolhouse to enable children and adults facing physical challenges to enjoy the museum's unique and enriching programming.
Town of Lincoln Concert Band	\$750	Market and promote the band with the additional focus of band recruitment.
Town of Niagara-on-the-Lake (Corp.)	\$10,000	Instal a bioswale/rain garden at Ball's Beach Parkette will improve the stormwater quality entering the Niagara River.
Unitarian Congregation of Niagara	\$2,700	Support area of St. Catharines where there are few green spaces by creating a diverse, primarily native plant landscape, which would serve as a pollinator pathway.
Welland Public Library	\$630	Purchase books and reading equipment for Reading Buddies program that pairs trained teen volunteers with children to foster their literacy development.
Wellspring Niagara Cancer Support Foundation	\$750	Fund on-line training course 'Rehab Techniques in Oncology' offered through Embodia for 3 volunteers to meet the increasing demand for exercise program for people with cancer.
West Lincoln Public Library	\$750	In collaboration with other Niagara Public Libraries, host Canadian author Ivan E. Coyote for the One Book, One Niagara event.
West Niagara Palliative Care Services o/a Rose Cottage Visiting Volunteers	\$32,000	Renovations including front ramp, door and accessible washroom to meet the needs of community during on site programming.
West Niagara Palliative Care Services o/a Rose Cottage Visiting Volunteers	\$750	Creation and distribution of emergency information kit for clients to assist EMS and client's family to access essential medical information when/if the client is unable to answer for themselves.
Women's Place of South Niagara Inc.	\$77,000	Over two years, fund outreach counsellor position to help with the surge of Domestic Violence cases, with opportunity for sustainability by training select agency volunteers.
Yellow Door Theatre Project	\$7,660	Provide training, mentorship and work opportunities for youth exploring careers as Theatre Technicians to increase capacity of our performing arts programs.
YPI Canada	\$5,000	Support Youth and Philanthropy Initiative (YPI) that supported 2 Niagara schools to participate in the program.
YWCA Niagara Region	\$37,000	Repair the porch of emergency shelter for homeless women and children in St. Catharines as per heritage building guidelines.
YWCA Niagara Region	\$750	Purchase and implement the use of walkie talkies in all shelters to help departments connect with each other in an efficient manner for daily use and in case of emergency.

# Donor Directed Grants

## Donor Directed Grants speak to the philanthropic wishes of our donors.

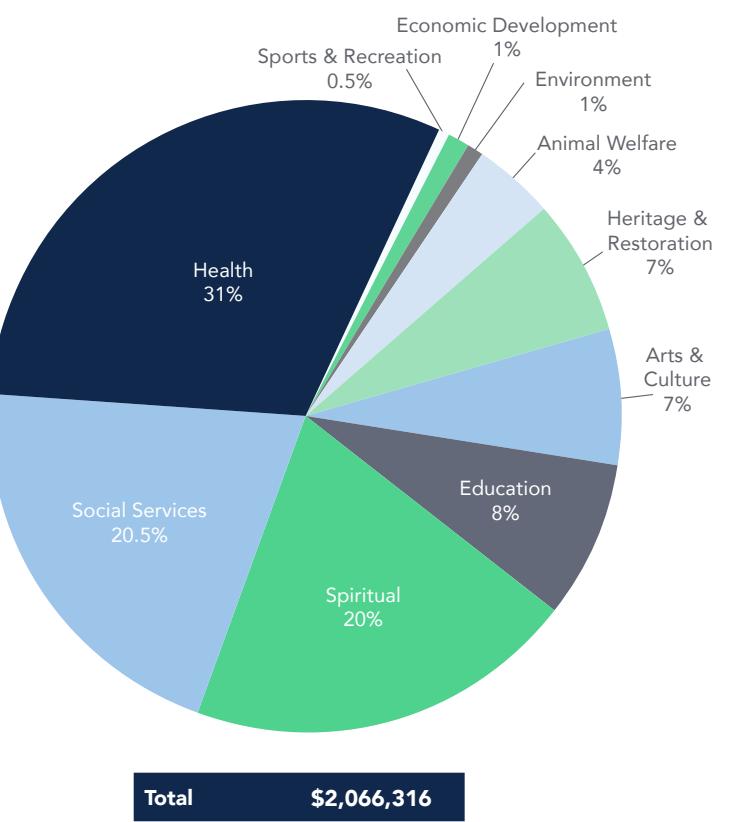
Both Donor Advised and Donor-Designated funds provide fundholders with an opportunity to select the beneficiary from their fund. These are considered "Donor Directed Grants" and make up 62% of NCF's annual grants.

These grants are based on the terms of the fund agreements between the donor and the Foundation with respect to beneficiary organization.

Below is a list of the organizations supported by Donor Directed Grants.

- Aboriginal Health Centre – Niagara
- Algonquin College
- Alzheimer Society of Niagara Region
- Angels Rest Dog Rescue
- Animal Assistance Society of the Niagara Region
- Arthritis Society Ontario Division – Niagara Peninsula Office
- Autism Society Ontario – Niagara Region Chapter
- Beamsville Church of Christ
- Benevolent Society of Grimsby and District
- Bethlehem Housing and Support Services
- Big Brothers Big Sisters of Niagara Falls
- Big Brothers Big Sisters of North & West Niagara
- Big Brothers Big Sisters of South Niagara
- Boxrun Charitable Foundation
- Brock University
- Brock University – Student Awards & Financial Aid
- Bruce Trail Conservancy
- Burlington Rotary Community Hospice Inc. (Carpenter Hospice)
- Cambrian College – Financial Aid
- Canada-Ukraine Foundation
- Canadian Cancer Society
- Canadian Chamber Academy (Music Niagara)
- Canadian Federation of University Women (CFUW) St. Catharines
- Canadian Red Cross
- Canadian Red Cross, Niagara Area Branch
- Carleton University – Awards and Financial Aid
- Cave Springs Camp Inc.
- Centennial College – Financial Aid
- Central United Church of Port Colborne
- Chorus Niagara
- Church of the Transfiguration
- City of St. Catharines – Friends of Malcolmson Eco-Park
- CityKidz Ministry – Hamilton Branch
- CNIB
- Community Animal Allies of Niagara
- Community Care of St. Catharines and Thorold
- Community Care of St. Catharines and Thorold (Niagara Nutrition Partners)
- Community Care of West Niagara
- Community Living – Grimsby Lincoln & West Lincoln
- Community Living St. Catharines
- Conestoga College – Financial Aid
- Cystic Fibrosis Canada - Niagara Chapter
- Doctors Without Borders Canada
- Dr. Bob Kemp Hospice
- DSBN – Twenty Valley Public School
- Durham College – Financial Aid & Awards Office
- Education Foundation of Niagara
- Fanshawe College – Financial Aid
- FirstOntario Performing Arts Centre
- Food4Kids Niagara
- Fort Erie Conservation Club
- Fort Erie Society for the Prevention of Cruelty to Animals
- Foundation of Resources for Teens (FORT)
- Friends Of Fort Erie's Creeks
- Gillian's Place
- Grace Community Church
- Greenbelt Foundation
- Grimsby Auxiliary Marine Rescue Unit (GAMRU) South Shore Search and Rescue
- Grimsby Life Centre Ministries
- Grimsby Museum (Town of Grimsby)
- GROW – Community Food Literacy Centre
- Habitat for Humanity Halton-Mississauga
- Hamilton Health Sciences
- Heart and Stroke Foundation
- Heart Niagara Inc.

## DONOR-DIRECTED GRANT ALLOCATION 2022



- Heartland Forest Nature Experience
- Hobbitree Wildlife Refuge
- Horse Cents for Kids
- Hospice Niagara
- Hotel Dieu Shaver Health & Rehabilitation Foundation
- Humber College – Financial Aid – Scholarships and Awards
- I CAN Therapeutic Equestrian Riding Association of Niagara Inc.
- Jack.org
- Joseph Brant Hospital Foundation
- Jubilee Fellowship Christian Reformed Church of St. Catharines
- Kids Up Front Foundation – Toronto Chapter
- Kristen French Child Advocacy Centre of Niagara
- La corporation de l'école polytechnique de Montréal
- Lambton College – Financial Aid
- Last Chance Horse and Pony Rescue
- Learning Disabilities Association of Niagara Region
- Lincoln County Humane Society
- Lincoln Memorial Cultural Centre: Home of the Jordan Historical Museum of the Twenty
- Lincoln Public Library
- Lions Foundation of Canada Dog Guides
- Literacy Council of Niagara West
- Lung Health Foundation
- March of Dimes Canada
- Mayholme Foundation
- McMaster University
- McNally House Hospice
- Mission Services of Hamilton Inc.
- Mohawk College
- Momentum Choir
- Multiple Sclerosis Society of Canada
- Muscular Dystrophy Canada
- Nativity of the Holy Mother of God
- NCDSB - Holy Name Catholic School
- Newark Neighbours Food & Thrift Shops
- Niagara Action for Animals
- Niagara Artists Company (Niagara Artists Centre)
- Niagara Chapter – Native Women Inc.
- Niagara Children's Centre
- Niagara College
- Niagara College – Athletics
- Niagara College – Financial Aid
- Niagara Dog Rescue
- Niagara Foundation for Family & Children's Services
- Niagara Health Foundation
- Niagara Health Foundation – Port Colborne Site
- Niagara Health Foundation – St. Catharines Site
- Niagara Health Foundation – Welland Site
- Niagara Historical Society/ NOTL Museum
- Niagara Land Trust
- Niagara Life Welland Centre o/a Elisha House Pregnancy & Family Support Centre
- Niagara North Family Health Team (NNFHT)
- Niagara Peninsula Conservation Foundation
- Niagara Pumphouse Visual Arts Centre
- Niagara Region Sexual Assault Centre (CARSA Inc.)
- Niagara Regional Literacy Council
- Niagara Resource Service for Youth (The RAFT)
- Niagara SPCA & Humane Society – Niagara Falls Site
- Niagara SPCA & Humane Society – Welland Site
- Niagara Symphony Association
- Niagara Youth Orchestra
- Niagara-on-the-Lake Community Palliative Care Service
- Niagara-on-the-Lake Public Library
- Northern College – Financial Aid
- OCAD University
- Ontario Brain Injury Association
- Ontario Veterinary College Pet Trust – University of Guelph
- Ontario Wildlife Rescue Centre
- Open Arms Mission of Welland Inc.
- Osteoporosis Canada
- Owl Foundation
- Pathstone Foundation
- Pelham Public Library
- Pets Alive Niagara
- Port Cares
- Port Nelson United Church
- Project S.H.A.R.E. of Niagara Falls Inc.
- Queen's University
- REACH Niagara
- Red Roof Retreat
- Regional Niagara Upper Canada Lodge (Regional Municipality of Niagara)
- Ridley College
- Rotary Club of Lincoln Foundation
- Rotary Club of St. Catharines, Charitable Trust
- Ryerson University
- Salvation Army Community and Family Services – Hamilton/Wentworth
- SEWA Canada International Aid Inc.
- Shaw Festival Theatre, Canada
- Silver Spire United Church
- Sleeping Children Around the World
- Society of St. Vincent de Paul – Ozanam Centre St. Catharines
- Southridge Shelter / Brock University Dept. Rec and Leisure
- St. Clement's School
- St. George's Anglican Church
- St. Giles Presbyterian Church
- St. John the Theologian Ukrainian Catholic Church
- St. Lawrence College
- St. Mark's Church
- St. Therese of Lisieux Church
- Stamford Lane United Church
- Start Me Up Niagara (SMUN)
- Strive Niagara (AFSSN)
- Sts. Cyril & Methodius Church
- Terry Fox Foundation
- The Adult Literacy Council of Greater Fort Erie
- The Niagara Foundation
- The Princess Margaret Cancer Foundation
- The Salvation Army Community & Family Services
- The Salvation Army Niagara Orchard Community Church
- The Salvation Army St. Catharines Community & Family Services
- The War Amps of Canada
- Town of Lincoln – Museum & Cultural Centre
- Town of Pelham
- Trent University
- Trinity College
- Ukrainian Canadian Congress Charitable and Educational Trust
- Ukrainian Canadian Social Services (St. Catharines) Inc.
- United Way Halton & Hamilton
- United Way Niagara
- University of Guelph
- University of Guelph-Humber
- University of Ontario Institute of Technology
- University of Waterloo
- University of Western Ontario
- Urban Wildlife Care
- Village of Hope
- VON Canada – Ontario Branch – Niagara Site
- Wellspring Niagara Cancer Support Foundation
- West Lincoln Community Care
- West Lincoln Memorial Hospital Foundation
- West Niagara Agricultural Society
- Westlane Secondary School
- Whispering Hearts Horse Rescue Centre
- Wilfrid Laurier University
- Women's Place of South Niagara Inc.
- YMCA of Niagara
- Youth Resources Niagara
- YWCA Niagara Region

Growth

# 2022 Financial Snapshot

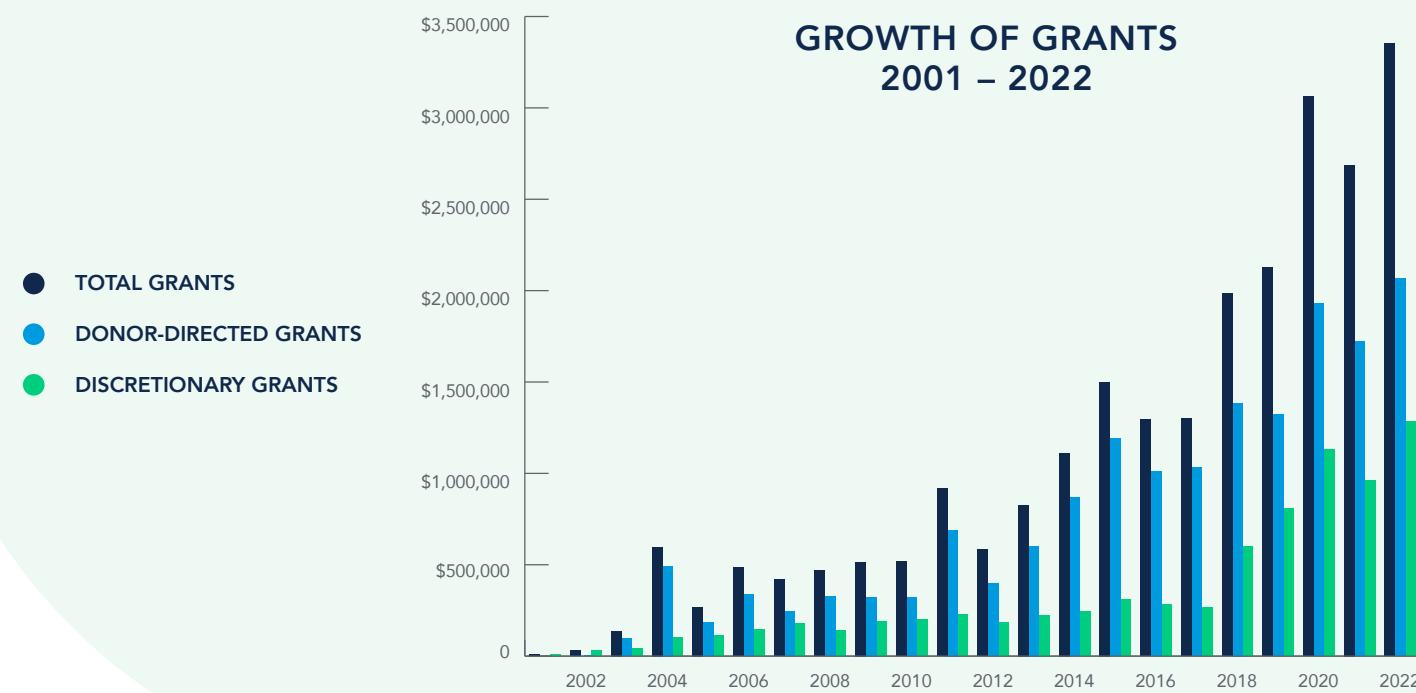


GIFTS RECEIVED  
**\$5,089,667**

GRANTS AWARDED  
**\$3,344,438**

Over the past 10 years, the assets of the Niagara Community Foundation have grown from \$24 million to \$75 million!

Since inception in 2000, NCF has given over \$24 million in grants to the community.

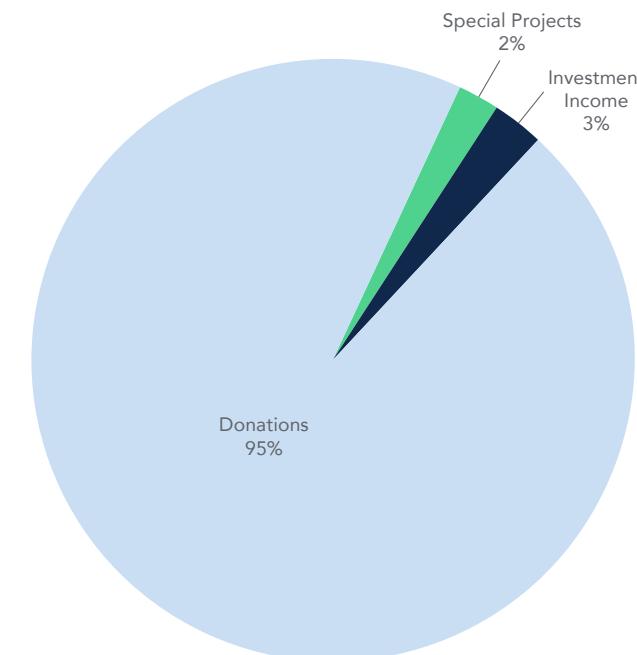


## FINANCIAL HIGHLIGHTS

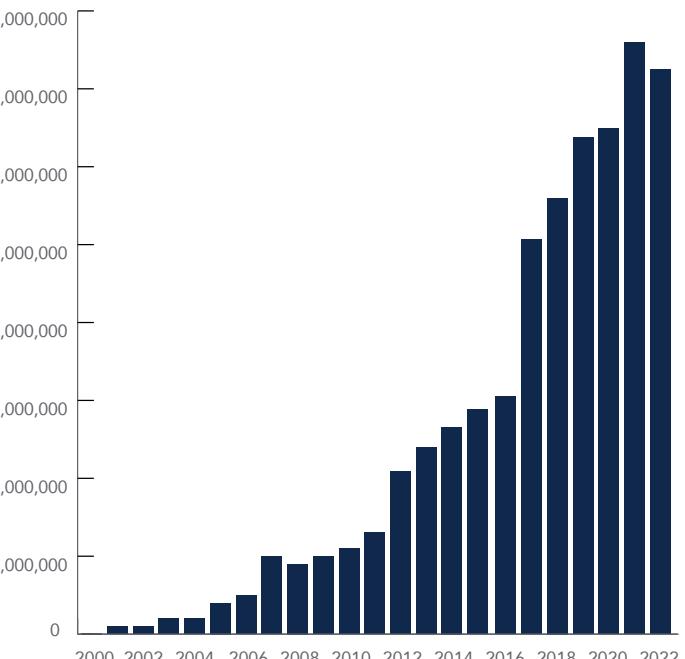
	2022	2021	2020	2019
<b>Total Assets</b>	\$73,221,792	\$76,515,909	\$65,379,234	\$63,938,327
<b>Gross Fundraising &amp; Event Revenue</b>	\$51,415	\$107,325	\$119,279	\$238,932
<b>Total Donations</b>	\$4,955,648	\$9,071,366	\$3,116,077	\$4,502,696
<b>Total Revenue</b>	\$1,055,146	\$15,082,237	\$7,417,934	\$11,747,066
<b>Total Grants</b>	\$3,344,438	\$2,687,075	\$3,063,447	\$2,146,940
<b>Total Charitable Programs</b>	\$209,047	\$155,867	\$154,642	\$167,967
<b>Total Special Projects</b>	\$17,520	\$149,722	\$65,340	\$242,872
<b>Total Fundraising Expenses</b>	\$173,922	\$255,340	\$240,553	\$214,269
<b>Total Administrative &amp; Governance Expenses</b>	\$858,309	\$728,901	\$613,592	\$574,739
<b>Total Endowments</b>	\$71,151,159	\$74,348,178	\$64,265,146	\$62,899,434
<b>% of Admin/Governance to Total Endowment</b>	1.2%	0.98%	0.95%	0.91%
<b>% of Fundraising Expenses to Total Endowment</b>	0.24%	0.34%	0.37%	0.34%

To view the audited financial statements, please visit [niagaracommunityfoundation.org/about-us](http://niagaracommunityfoundation.org/about-us)

## SOURCE OF REVENUE **\$5,089,667**



## GROWTH OF ENDOWMENT FUNDS 2001 – 2022



# 2022 Financial and Governance Highlights

## GOVERNANCE

The Board's role is to set policy and to question, scrutinize and monitor the management of the Foundation's activities. It is a role of governance as opposed to operational management and ensures that the affairs of the Foundation are being conducted in a manner that achieves its goals consistent with NCF's mission. The Role of Board and Executive and the Scope of Authority policies are in place to delineate responsibility between board and staff. The Board has also adopted a Code of Ethics and Confidentiality policy for all staff and volunteers.

## OPERATIONS

The Foundation's staff is led by the Executive Director, who reports to an independent Board of Directors. Operating costs include asset development, charitable activities, special projects, administration and governance. Expenses for the fiscal year ended December 31, 2022 totaled \$729,774. Consistent with the community foundation sector, operating costs are evaluated by a ratio of total core operating expenses (excluding special projects) to total assets. For 2022, that percentage was 0.99% (compared to 0.96% in 2021), which continues to be below the range of community foundations of similar size and stage of development.

## INVESTMENT FEES AND RETURNS

NCF's investments are pooled with a number of other public foundations and charities in an investment pool with the Toronto Foundation (TF). This relationship has been in place since 2001 and is re-evaluated on a regular basis by the Investment Committee. The endowments are invested in accordance with the investment policy established by TF's Board and are part of the NCF's Investment Management Agreement with TF.

Visit our website for these policies and more.



## LONG TERM STRATEGIC ASSET ALLOCATION

Asset Class	Permissible Range
Cash and cash equivalents	0% to 50%
Fixed Income Instruments	0% to 50%
Total Fixed Income	5% to 50%
Global Equities*	0% to 65%
Other Strategies**	25% to 50%
Total Equities & Other Strategies	50% to 95%

\* Global Equities may include Canadian, US, International and Emerging Markets equities. They may be diversified by size (large cap, small and mid-cap), style (value & growth) and other factors such as high dividend stocks.

\*\* Other Strategies may include benchmark-free and absolute return strategies.

The average investment fee paid for 2022 was 0.63% for funds in the TF investment pool. The investment fee is charged monthly to each fund on a pro-rated basis. The Foundation's annualized five-year (2018 to 2022) rate of return is 2.54% and 5.61% since inception in 2001 (net of fees).

## EXTERNAL INVESTMENT MANAGERS PROGRAM

In 2012 the Foundation created the External Investment Managers Program which allows assets gifted to a newly created Fund to be invested outside of Foundation's Consolidated Investment Fund in a portfolio managed by the donor's recommended investment firm. This program is available for advisors who have been licensed as a portfolio manager actively involved in discretionary investment management of segregated portfolios for a minimum of three years. The minimum donation required for a fund manager to participate in this program is \$1,000,000. There are currently six funds under the management in this program.

## SOCIAL IMPACT INVESTING

As with all Social Impact Investment opportunities, the Foundation recognizes that although there might be a lower financial return compared to that of traditional investments, that there is an equally important social and environmental impact alongside of the financial return. In November 2012, the Board of the Foundation made a commitment to invest \$500,000 in the Community Forward Fund (CFF), a social finance investment fund. For 2022 the investment returns for CFF were 3%. In 2018 NCF entered into a \$100,000 partnership with the Fair Finance Fund (FFF). The Fund lends to social enterprises that provide demonstrable social, environmental, and economic benefits from across the food & farm sector. This innovative fund supports the future of local food in Ontario from seed to supper. For 2022 the investment returns for FFF were 4%.

## RISK MANAGEMENT

The Board has a comprehensive Risk Management Policy covering legislative and legal, fiscal performance, financial reporting, management of volunteers, effective management & governance, economic risk and donor & volunteer stewardship. The Finance Committee reviews NCF's exposure to risk and mitigants to address perceived or actual risks annually. NCF is exposed to the effects of market fluctuations due to changes in market prices caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market. While market risk cannot be eliminated, the Foundation's Investment Policy addresses this risk with parameters for both asset quality and diversification.

## OPERATING RESERVE FUND

In 2018 an Operating Reserve Fund was established with the accrued surplus revenue from our Operating Fund year-over-year. Operating Reserves are liquid, unrestricted assets the Foundation can use to support our operations in the event of an unanticipated loss of revenue or increase in expenses. The reality of market fluctuations have an impact on NCF's source of income and an Operating Reserve Fund provides comfort to stakeholders that NCF has the ability to respond to a rapidly evolving financial landscape. The Foundation's goal for our Operating Reserve Fund is six months of our annual Operating Budget to cover major expenses.

## ACCREDITATION

In 2012, the Foundation received accreditation through Imagine Canada's Standards Program. The Foundation was one of the first community foundations accredited in Canada. The program offers a Canada-wide set of shared standards for charities and nonprofits wishing to enhance their effectiveness in the fundamentals of governance, paid-staff management, financial accountability, fundraising and volunteer management.

## EVALUATION

The Board has adopted a comprehensive annual process to evaluate its performance. The results of the evaluation are reviewed and actions to improve board performance are implemented. This process is done on a biennial basis with Foundation committees. Employees of the Foundation participate in annual performance appraisals, which include on-going review throughout the year. The Executive Director's review is presented to the Board by the Board Chair.

## COMPENSATION

The Board has established salary ranges for each of the Foundation employees. The ranges are determined based on reviewing similar positions within the community foundation sector across Canada as well as similar positions within Niagara. Ranges are adjusted regularly to reflect cost of living changes.

## BOARD RECRUITMENT, ORIENTATION AND TRAINING

The Bylaws of the Foundation set out the Board recruitment process. Nominees from across Niagara are identified based on current board attributes and future strategic needs. The Board is comprised of 17 members who are elected for a three-year term, which can be renewed once. The term can be extended if a Director is serving as the Vice-Chair, Chair or Past-Chair. New Directors take part in a formal orientation program. Board training takes place at each meeting and additional opportunities are provided throughout the year for members to participate in professional development provided by Community Foundations of Canada.



# Thank You to Our Supporters!

The contribution of time and talents of our volunteers, donors and staff is the 'intangible wealth' of the Foundation. Starting in 2012 we began tracking the number of hours our volunteers contributed. In 2022 they contributed 1351 hours, and based on \$15.50/hr hour, this gift works out to \$20,940.50 in support! Thank you so much for this amazing contribution of time and talent.

## BOARD OF DIRECTORS:

### OFFICERS

Damian Goulbourne (Chair)  
Dean, School of Hospitality, Tourism & Culinary Arts – Centennial College

Michael Mann (Vice Chair)  
Partner – Lancaster, Chown & Welch LLP

Ruth Todd (Past Chair)  
Regional Managing Partner – Regions East, KPMG

Bill Crumm (Treasurer)  
Director – Financial Services, Niagara College

### DIRECTORS

Carrie Beatty  
Senior Manager – Strategic Communications, City of Milton

Rashmi Biswas  
Executive Vice President – Lake and Associates Canada Inc.

Linda Boich  
Exec. VP – Quality, Mental Health, Addictions, Niagara Health System

Natasha DiCienzo  
Wealth Advisor – Scotia Wealth Management

Gary Evans  
Entrepreneurial Investor

Ann Godfrey  
Director, Development & Public Relations – FACS Niagara (Retired)

Bev Hodgson  
Owner – Bev Hodgson Law

Mike Lethby  
Executive Director – The RAFT

April Mitchell-Boudreau  
CEO – Lofttan Jewelry

Kithio Mwanzia  
Network Manager, SOMANI, Niagara College

Joanna Stubbs  
Manager – PlaySmart Centres, Responsible Gambling Council

Louise Veres  
Owner & Founder, The Centre for Leading and Living

Brian Wilkie  
President & CEO, Niagara Peninsula Energy

## STAFF TEAM:

Bryan J. Rose (Executive Director), Orla Fitzpatrick Newhouse (Manager, Philanthropic Services), JoAnne Krick (Director, Grants & Community Initiatives), Suzanne Veenstra (Coordinator, Marketing & Communications), Amanda Galley (DJB Accounting Services), Asia Gray (DJB Accounting Services)

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## CONTENT CONTRIBUTORS:

### ANNUAL REPORT WRITERS:

Marlene Bergsma, Tiffany Mayer

### PHOTOS:

Tara Walton

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# Land Acknowledgement

We acknowledge that the land on which we gather is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish With One Spoon Wampum agreement. Today this area is home to many First Nations, Métis, and Inuit peoples and acknowledging reminds us that our great standard of living is directly related to the resources and friendship of Indigenous peoples.

Right: **Three Sisters**

Indigenous installation found at Heartland Forest

See pg. 18 for full story.



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301-8 Church Street,

St. Catharines, ON L2R 3B3

Phone: 905.684.8688 Fax: 905.684.2337

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